

**GOVERNMENT OF ASSAM  
SECONDARY EDUCATION DEPARTMENT  
DISPUR, GUWAHATI-06.**

NO. ASE 101/2020/38

Dated, Dispur 23<sup>rd</sup> June, 2021

**OFFICE MEMORANDUM**

Subject: THE ASSAM ELEMENTARY AND SECONDARY SCHOOL TEACHERS' REGULATION OF POSTING AND TRANSFER.

Whereas, the Education Department, Government of Assam follows a very transparent prescribed method of recruitment of teachers in the Secondary and Elementary Education in accordance with the provisions of Acts and Rules in force and also gives open opportunities to all eligible candidates to participate and compete in the selection process including postings in their preferred Districts and in preferred schools based on their merit.

Whereas despite appointment being given in a particular district or school as per eligible candidates own merit and choice, it is observed, that the teachers tend to apply for transfers, mostly just after getting an appointment, defeating the very purpose of transparent recruitment process and maintenance of PTR in a given school.

The Government in the Secondary Education Department, after careful consideration of all the aspects and in consultation with all relevant authorities, enacted The Assam Elementary and Secondary School Teachers' (Regulation of Posting and Transfer) Act, 2020 and after receiving the assent of the Governor of Assam on 15<sup>th</sup> May, 2020 published the same in The Assam Gazette and notified with effect from 22<sup>nd</sup> May, 2021.

Based on the provisions of the Act, the following norms are hereby notified in respect of posting and transfer of Teaching Staff. The term teacher mentioned herein under includes all Teacher, Tutor, Contractual teacher etc. appointed by the department and SSA,

**(1). GROUNDS FOR SEEKING TRANSFER**

A Teacher / Tutor may seek transfer only on the following grounds:-

- (a) For a change of residence due to marriage;
- (b) For looking after elderly and ailing parents;
- (c) For safety and security of female Teachers;
- (d) For treatment of the Teacher and/or their dependents;
- (e) For the reasons as mentioned in Point 7 of the OM, based on section 7 of the Act ;
- (f) For any other specific and justifiable ground.

**(2) PERIOD OF TRANSFER.** The effect of all the transfers shall have to be done during summer vacation to minimize academic loss.

**(3) TIMELINE FOR ONLINE APPLICATION AND PROCESS:**

- (a) 1<sup>st</sup> April to 30<sup>th</sup> April- one month window for Applicants to apply
- (b) Up to 15<sup>th</sup> May - IS or DEEO to compile the Online Application in online mode.
- (c) 16<sup>th</sup> May to 10<sup>th</sup> June- The DLC or the SLC, as the case may be, in multiple sittings, as per requirement and volume shall dispose of the cases with its recommendations.

*BPC*

